

IN THE HIGH COURT OF KERALA AT ERNAKULAM
PRESENT
THE HONOURABLE MR.JUSTICE K. V. JAYAKUMAR

Tuesday, the 30th day of December 2025 / 9th Pousha, 1947
WP(C) NO. 41387 OF 2025(W)

PETITIONER:

D'CRUZ ANISHA D, AGED 36 YEARS, D/O LATE DARIOUS D'CRUZ,
KARUKASSERIL HOUSE, KULANGARA BHAGOM, PANAMANA,
KOLLAM DISTRICT, PIN - 691 583.

RESPONDENTS:

1. STATE OF KERALA, REPRESENTED BY SECRETARY TO GOVERNMENT, DEPARTMENT OF INDUSTRIES, SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695 001.
2. KERALA MINERALS AND METALS LIMITED, REPRESENTED BY THE MANAGING DIRECTOR, SANKARAMANGALAM, CHAVARA, KOLLAM, PIN - 691 583.
3. THE MANAGING DIRECTOR, KERALA MINERALS AND METALS LTD., SANKARAMANGALAM, CHAVARA, KOLLAM, PIN - 691 583.
4. KERALA PUBLIC ENTERPRISES (SELECTION AND RECRUITMENT) BOARD, REPRESENTED BY ITS SECRETARY, VELLAYAMBALAM, VIKAS BHAVAN P.O, THIRUVANANTHAPURAM, PIN - 695 033.

ADDITIONAL R5 TO R8 IMPEADED

5. THE SECRETARY, KERALA PUBLIC ENTERPRISES (SELECTION AND RECRUITMENT) BOARD, VELLAYAMBALAM, VIKAS BHAVAN P.O, THIRUVANANTHAPURAM - 695 033.
6. PRADEEP KUMAR P, THE MANAGING DIRECTOR, KERALA MINERALS AND METALS LTD., SANKARAMANGALAM, CHAVARA, KOLLAM - 691 583.
7. HASHIM M. KABIR, ASSISTANT PROFESSOR ON CONTRACT, DEPARTMENT OF LAW, UNIVERSITY OF KERALA, KARIAVATTOM, THIRUVANANTHAPURAM - 695 581.
8. UNIVERSITY OF KERALA, REPRESENTED BY ITS REGISTRAR, SENATE HOUSE CAMPUS, PALAYAM THIRUVANANTHAPURAM - 695 034.

ADDL.R5 TO R8 ARE IMPEADED AS PER ORDER DATED 30/12/2025 IN IA 2/2025 IN WP(C) 41387/2025.

Writ petition (civil) praying inter alia that in the circumstances stated in the affidavit filed along with the WP(C) the High Court be pleased to direct the respondents to forthwith issue clarifications, stating the split-up of maximum marks for each subject in Ext P2 syllabus, and also to stay Ext. P2 to the extent prescribed marks in excess of the total 15% towards interview, and further to conduct the written examination pursuant to Ext. P1 under CCTV camera surveillance, provisionally and subject to the result of the writ petition.

This petition coming on for admission upon perusing the petition and the affidavit filed in support of WP(C) and upon hearing the arguments of M/S. A.ARUNA, JISHA SHAJI, P.V.UTTARA & OLIVIA LEELA JACOB, Advocates for the petitioner, GOVERNMENT PLEADER for R1 and of M/S. LATHA ANAND & S.VISHNU (ARIKKATTIL), Advocates for R2 to R4, the court passed the following:

K. V. JAYAKUMAR, J.

**I.A.No.2 of 2025 in W.P.(C)No.41387 of 2025
&
W.P(C) No.41387 of 2025**

Dated this the 30th day of December, 2025

ORDER

I.A.No.2 of 2025

Heard. Allowed.

Carryout impleadment in the cause title

W.P(C)

The learned Government Pleader takes notice for respondent No.1. Learned Standing Counsel takes notice for respondent Nos.2 and 3. Issue notice to respondent No.4 and additional respondents 5 to 8 by speed post.

2. Heard.

3. The learned counsel for the petitioner submits that the ranked No.1 person in Ext.P11 rank list (Sri. Hashim M.Kabeer) does not have the prescribed qualifications as per Ext.P1 notification. The petitioner herein, Sri.Dcruz Anisha. D is next in line (SL.No.2 in the ranked list). The learned counsel

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&
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submits that if the appointment order is issued to the said Hashim M.Kabeer, the relief sought in the writ petition will be infructuous. Considering the facts and circumstances of the case, there will be an interim order not to issue an appointment order till 05.01.2026.

Await return of notice, post on 05.01.2026.

Sd/-
K. V. JAYAKUMAR,
JUDGE

Saap



APPENDIX OF WP(C) 41387/2025

Exhibit P1	TRUE COPY OF THE NOTIFICATION DATED 06.11.2020 ISSUED BY THE 2ND RESPONDENT, INVITING APPLICATIONS TO THE POST OF LEGAL OFFICER AT KMML.
Exhibit P2	TRUE COPY OF THE SYLLABUS FOR WRITTEN EXAMINATION FOR THE POST OF LEGAL OFFICER, KMML DOWNLOADED FROM THE OFFICIAL PORTAL OF THE 4TH RESPONDENT.
Exhibit P11	TRUE COPY OF THE RANK LIST NO. KMML10/2025/KPESRB/163 DATED 23.12.2025 ISSUED BY THE 4TH RESPONDENT.

